



## Tsige Berhanu

### Consultant Solicitor

Jurisdiction: England & Wales

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## Overview

Tsige has over ten years' experience in advising on immigration law and during that time has acquired a comprehensive knowledge and understanding of all aspects of private and corporate immigration work. Tsige's current practice focuses on corporate, high-net-worth individuals and EEA nationals, as well as family-based and naturalisation applications. With a client base that sees her act across a broad range of industries including, but not limited to, the financial, oil and gas, IT and digital technology sectors, Tsige provides client-tailored and commercially viable advice and assistance.

## Expertise

- The points-based system
- Sponsor licence (initial application, management and renewal)
- Obtaining certificates of sponsorship
- Tier 2 - general
- Tier 2 - intra-company transfers
- Assistance ahead of and during Home Office compliance visits
- Resident Labour Market Test and recruitment processes
- Compliance with UK immigration laws and sponsorship duties
- Prevention of illegal working
- Tier 1 - investors
- Tier 1 - entrepreneurs
- Dependent family members
- Spouses, civil partners and unmarried partners of British citizens
- Switching between relevant immigration categories
- EEA national applications
- Indefinite leave and naturalisation applications
- Immigration appeals

## Cases

- Obtaining and maintaining sponsor licences for a large number of organisations, including those in the digital technology sector.
- Advising on and assisting with immigration compliance steps following merger and acquisitions and similar transactions for large multi-national and global entities.
- Advising and assisting businesses with their internal immigration processes to ensure they are compliant with the prevention of illegal working provisions as well as their sponsorship duties.
- Assisting businesses with large group assignments following high-profile commercial transactions.
- Assisting with visa and leave-to-remain applications for high-net-worth individuals in both the investor and entrepreneur categories. Highlights include assisting with an investor visa application for an investment bank owner.
- Assisting with a large number of family-based and European applications. Highlights include an application for leave to remain for a very well-known international sports person.

## Career

<b>2016</b>	<b>Keystone Law</b>   <i>Consultant Solicitor</i>
<b>2015-2016</b>	<b>Emigra Worldwide</b>   <i>Managing Consultant</i>
<b>2008-2015</b>	<b>Fragomen</b>   <i>Solicitor</i>
<b>2003</b>	Qualified as a Solicitor
<b>2000-2008</b>	<b>Gersten &amp; Nixon Solicitors</b>   <i>Paralegal, Trainee Solicitor, Solicitor</i>
<b>1999-2000</b>	<b>Kay &amp; Co Solicitors</b>   <i>Paralegal/Caseworker</i>
<b>1996-1998</b>	<b>Bluett &amp; Co Solicitors</b>   <i>Paralegal</i>